<table>
<thead>
<tr>
<th>Union</th>
<th>Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>APSA</strong></td>
<td></td>
</tr>
<tr>
<td>MSU Undergraduate Classes</td>
<td>90% of the MSU Undergraduate maximum tuition rate; 14 credits</td>
</tr>
<tr>
<td>MSU Graduate Classes</td>
<td>65% of the MSU Undergraduate maximum tuition rate; 14 credits</td>
</tr>
<tr>
<td>Michigan Based Schools</td>
<td>50% of the MSU Undergraduate maximum tuition rate; 14 credits</td>
</tr>
<tr>
<td>Non-Michigan Based Schools</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Primarily Online Institutions</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Note</td>
<td>Nurses should be treated as APSAs</td>
</tr>
<tr>
<td><strong>APA</strong></td>
<td></td>
</tr>
<tr>
<td>MSU Undergraduate Classes</td>
<td>40% of the MSU Lifelong Learning tuition rate; 14 credits</td>
</tr>
<tr>
<td>MSU Graduate Classes</td>
<td>70% of the MSU Lifelong Learning tuition rate; 14 credits</td>
</tr>
<tr>
<td>Michigan Based Schools</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Non-Michigan Based Schools</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Primarily Online Institutions</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Note</td>
<td>Community Directors and full-time IATSE members should be treated as APs</td>
</tr>
<tr>
<td><strong>CTU</strong></td>
<td></td>
</tr>
<tr>
<td>MSU Undergraduate Classes</td>
<td>100% of the Undergraduate maximum tuition rate; 14 credits</td>
</tr>
<tr>
<td>MSU Graduate Classes</td>
<td>50% of the Undergraduate maximum tuition rate; 14 credits</td>
</tr>
<tr>
<td>Michigan Based Schools</td>
<td>50% of Undergraduate maximum tuition rate; 14 credits</td>
</tr>
<tr>
<td>Non-Michigan Based Schools</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Primarily Online Institutions</td>
<td>Not Covered</td>
</tr>
<tr>
<td><strong>1585</strong></td>
<td></td>
</tr>
<tr>
<td>MSU Undergraduate Classes</td>
<td>100% of the MSU Upper Division Undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>MSU Graduate Classes</td>
<td>50% of the MSU Upper Division Undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Michigan Based Schools</td>
<td>50% of the MSU Upper Division Undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Non-Michigan Based Schools</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Primarily Online Institutions</td>
<td>Not Covered</td>
</tr>
<tr>
<td><strong>999</strong></td>
<td></td>
</tr>
<tr>
<td>MSU Undergraduate Classes</td>
<td>100% of the MSU Upper Division Undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>MSU Graduate Classes</td>
<td>50% of the MSU Upper Division Undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Michigan Based Schools</td>
<td>50% of the MSU Upper Division Undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Non-Michigan Based Schools</td>
<td>Not Covered</td>
</tr>
<tr>
<td>Primarily Online Institutions</td>
<td>Not covered</td>
</tr>
<tr>
<td><strong>324</strong></td>
<td></td>
</tr>
<tr>
<td>MSU Undergraduate Classes</td>
<td>50% of the MSU undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>MSU Graduate Classes</td>
<td>50% of the MSU undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Michigan Based Schools</td>
<td>50% of the MSU undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Non-Michigan Based Schools</td>
<td>50% of the MSU undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td>Primarily Online Institutions</td>
<td>50% of the MSU undergraduate tuition rate; 14 credits</td>
</tr>
<tr>
<td></td>
<td>MSU Undergraduate Classes</td>
</tr>
<tr>
<td>---------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td><strong>274</strong></td>
<td>40% of the MSU Lifelong Learning tuition rate; 14 credits</td>
</tr>
<tr>
<td><strong>FOP</strong></td>
<td>50% of the MSU upper division undergraduate tuition rate; 16 credits</td>
</tr>
<tr>
<td><strong>Non-Union Support Staff, Non-Academic Staff</strong></td>
<td>Example: Community Directores, Confidential Employees (*), MSU Extension, Nurses</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-Michigan Based Employees</strong></td>
<td>For employees whose primary assigned workplace is outside the state of Michigan the following additional provision applies: Tuition for a non-Michigan based accredited educational institution, in the state, territory, or district in which the employee works (for these purposes the District of Columbia and the State of Virginia will be viewed as a single geographic unit) will be waived/reimbursed for up to fifty percent (50%) of the non-MSU institution’s applicable tuition rate not to exceed fifty percent (50%) of the applicable MSU tuition rate per credit taken.</td>
</tr>
</tbody>
</table>

*Note* Only regular IATSE employees are eligible; based upon APA contract

Revised August 1, 2014