

# Anti-Discrimination Policy/Relationship Violence & Sexual Misconduct Policy Student Conduct Sanction and Appeal Process Flow Chart

Following is a visual representation of the due process facilitated by Student Conduct and Conflict Resolution (SCCR), the Equity Review Officer (ERO), and the Vice President for Student Affairs and Services (VPSAS) from the point that the Office of Institutional Equity (OIE) issues a decision at the conclusion of an investigation. Depending upon the path the process takes parties can reasonably expect the sanction and appeal process to be completed within 28 - 55 calendar days excluding holidays and academic breaks. When used below, the term "days" refers to calendar days.

