

Spring 2011 HRD Webinars

Human Resource Development and Faculty & Organizational Development as part of the Executive Leadership Academy seminar series present leadership-focused webinars developed by the Center for Creative Leadership.

LIVE WEBINARS

Sessions run from 1 p.m. – 2:30 p.m. Sign-in at 12:45 p.m.

INVESTMENT: Free (Programs are centrally funded and offered free of charge)

TARGET AUDIENCE: Deans, directors, department chairs, executive managers and supervisors

LOCATION: 10 Nisbet Building

NOTE: You will have an opportunity to interact with the program facilitator during the live sessions. Full live webinar descriptions can be found at: <http://www.ccl.org/leadership/community/liveWebinars.aspx>

ENROLLMENT: Visit ebs.msu.edu and log in with your MSU NetID and password. Click on the ESS tab, and select the Training Opportunities quick link.

MANAGERIAL COURAGE: ACTIVELY MANAGING CONFLICT

Wednesday, February 23, 1 p.m. – 2:30 p.m.

Managing conflict is one of the most frequently cited development needs in CCL leadership development programs. Research indicates that unmanaged employee conflict is responsible for 65% percent of work performance problems.

MENTAL MANAGEMENT: KEYS TO PEAK PERFORMANCE

Tuesday, March 15, 1 p.m. – 2:30 p.m.

By applying the mental models used by elite athletes, leaders can positively and purposefully enhance their performance. This presentation offers a variety of cognitive and behavioral techniques that can be used to cultivate confidence, mental toughness and resilience.

COURAGEOUS LEADERSHIP

Thursday, March 31, 1 p.m. – 2:30 p.m.

Courage is the first virtue...because it makes all the other virtues possible. If that's true, then courage is the first business virtue too. Why? Because it makes so many other business concepts possible. Leadership, for example, takes bold action and decisive judgment. It takes courage.

PRE-RECORDED WEBINARS

Sessions run from 3 p.m. – 4:30 p.m. Sign-in at 2:45 p.m.

INVESTMENT: Free (Programs are centrally funded and offered free of charge)

TARGET AUDIENCE: Deans, directors, department chairs, executive managers and supervisors

LOCATION: 10 Nisbet Building

NOTE: Full pre-recorded webinar descriptions can be found at: <http://www.ccl.org/leadership/community/ondemandWebinars.aspx>

ENROLLMENT: Visit ebs.msu.edu and log in with your MSU NetID and password. Click on the ESS tab, and select the Training Opportunities quick link.

INFLUENCING WITHOUT AUTHORITY

Monday, February 7, 3 p.m. – 4:30 p.m.

Influence is an essential component of leadership. Your position in an organization and the power it gives you aren't always enough to motivate people to do what you ask. How do you influence others without organizational authority?

COACHING SKILLS FOR LEADERS

Monday, February 21, 3 p.m. – 4:30 p.m.

Coaching is one of the foundational components for effective leadership. Coaching is also a critical key to sustainable leadership growth and development. The most effective coaches know how to build and manage coaching relationships which result in a more robust organization and motivated employees.

COACHING TOOLS AND TACTICS

Monday, February 28, 3 p.m. – 4:30 p.m.

As the importance of coaching continues to grow in today's challenging economic climate the need to fill our coaching tool kit grows even faster. This session provides an overview of proven coaching tools and will serve as a roadmap for further exploration.

TRUE NORTH: LEADERSHIP IN THE 21ST CENTURY

Monday, March 28, 3 p.m. – 4:30 p.m.

An enormous leadership vacuum exists today-- in business, politics, government, education, religion and nonprofit organizations. Yet there is no shortage of people with the capacity for leadership.